

Job Title – Vice President, Finance & Controller

Location – San Diego

Overall Purpose: Provide leadership and coordination of all finance functions including accounting, budgeting, financial planning, audit, tax, payroll and treasury. Incumbent oversees the development and completion of all SEC reporting and other financial compliance. Participates in developing and implementing LENZ's financing strategies in partnership with the CFO.

Key Responsibilities of the role:

Direct the overall finance and accounting functions, including setting and monitoring goals and objectives, and supervising and mentoring staff to ensure sound accounting practices, compliance with all financial regulatory agencies, and internal and external reporting as needed.

- The function includes but is not limited to overseeing cash management, budgeting and forecasting, general ledger accounting, preparation of financial statements in accordance with accounting principles generally accepted in the United States (US GAAP) and related internal use reports, accounts payable, accounts receivable, income taxes and payroll.
- Oversee and lead the successful completion of the organization's annual consolidated financial statement audit, quarterly reviews, SEC reporting and all other activities required to support and maintain the Company in good standing as a public entity.
- Oversee and lead technical accounting analysis and disclosures for transactions or material events in support of external financial reporting.
- Oversee completion and filing of annual federal and state income tax returns as well as preparation and audit of the annual income tax provision.
- Oversee the administration of equity compensation, including ensuring new equity grants are properly recorded in Equity Edge Online (EEO) and that all required payroll and other reporting requirements are completed accurately and timely. Oversee accounting for equity based compensation in accordance with Accounting Standards Codification (ASC) 718, *Compensation – Stock Compensation*.
- Oversee and lead all integration activities as it relates to the recently completed reverse merger.
- Maintain and further develop financial, planning, and analysis (FP&A) activities including budgets and forecasts, cash and other resource management, and financial plans and timelines in a manner that is consistent with the Company's mission and priorities. Develop financial



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models to analyze pro forma financials for senior management.

- Participate in regular internal planning and review meetings to provide decision support for internal departments in support of their planning responsibilities, and to assure effective communication and sharing of financial information across the organization.
- Lead communications to audit committees including ensuring materials are complete and distributed timely and consistent with expectations of the audit committee chairperson, CFO, and CEO.
- Develop and oversee implementation and maintenance of policies, procedures and plans for LENZ finance and administrative functions, including oversight of Sarbanes-Oxley (SOX) and anticipated new accounting system implementations (e.g., general ledger, time and expense reporting, and others).
- Proven leader that drives accountability and develops their team to grow in their careers and role.

Additional Dimensions:

This position interacts with all levels of personnel internally and externally requiring the ability to establish and communicate verbally and in writing LENZ financial, business and scientific strategies and objectives. Effectiveness in this role requires a strong knowledge of business financing and general financial accounting. Job encounters problems of broad scope and moderate complexity with frequent variations from the norm. The incumbent determines own practices and procedures and leads and/or contributes to the development of new concepts. Accuracy is required in performing all functions of this position; errors in work could cause significant delays and financial loss. Supervises supervisory personnel.

Qualification Requirements:

- B.S. degree in business or related field or the equivalent business management experience required.
- CPA strongly preferred.
- Requires a minimum of 10+ years' relevant experience in corporate finance and financial accounting.
- Public company experience in a NASDAQ or NYSE-listed company
- Experience in a life sciences commercial organization (pharmaceuticals); experience in gross-to-net revenue recognition and commercial planning
- Current knowledge of and experience with the latest legislative changes and requirements in public company accounting needed.
- Strong project management skills as evidenced by having met financial accounting milestones on time and on budget required.
- Excellent interpersonal skills, including the ability to interact effectively with collaborators, clients, vendors, and personnel who may have different levels of technical knowledge and understanding also needed.
- Experience with automated financial and accounting reporting systems required.



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- Background in the biotechnology industry required.
- Excellent references.

Physical Demands and Work Environment

Works in an office environment. May, on a continuous basis, sit at desk for a long period of time. Intermittently answer telephone and write or use a keyboard to communicate through written means. Some walking and lifting up to 20 lbs. may be required. The noise level in the work environment is usually low to moderate. Must be flexible to work varying schedules and hours as needed. Occasional out-of-town travel may be required. The physical demands described above are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Salary Range

- \$295,000 - \$315,000

Mission Statement:

LENZ employees are united in a mission to improve and sustain vision. We are passionate and creative about applying scientific innovation to meet the needs of the millions of people worldwide who suffer from Presbyopia and other ophthalmic maladies. We focus on the development and commercialization of new therapies to bring our mission to life for patients every day.

We are committed to providing an engaging, rewarding work experience that reflects the passion our employees bring to our mission to improve and sustain vision. Our company fosters a diverse and inclusive culture where our employees are encouraged to learn, grow, and innovate, while making a meaningful difference for millions of people around the world.

LENZ provides equal employment opportunities to all employees and applicants.